

Annual Partnership Evaluation

OSHA Strategic Partnership (OSP) Name
Associated Builders and Contractors of Central Texas # 778

Purpose of OSP
To reduce injuries and illnesses in construction.

Partnership Goals		
<i>Goal</i>	<i>Strategy</i>	<i>Measure</i>
Reduce injuries	Job site inspections	OSHA 300A data
Control of the focus four hazards	Job site inspections	Monthly self-inspections
Anticipated Outcomes		
A reduction in injuries, illnesses and safety and health hazards in construction.		

Strategic Plan Target Areas (check one)			
<input checked="" type="checkbox"/>	Construction		Non-Construction
Areas of Emphasis (check all applicable)			
<input checked="" type="checkbox"/>	Amputations (Construction or General Industry)	<input type="checkbox"/>	Recordkeeping
<input type="checkbox"/>	Combustible Dust	<input type="checkbox"/>	Ship/Boat Building and Repair
<input type="checkbox"/>	Ergonomics/Musculoskeletal Disorders	<input checked="" type="checkbox"/>	Silica
<input type="checkbox"/>	Hazardous Chemical Exposures (Chromium, Lead)	<input type="checkbox"/>	Agriculture/Migrant Workers
<input type="checkbox"/>	Healthcare Industry Hazards	<input checked="" type="checkbox"/>	Diverse Workforce/Limited English Proficiency
<input type="checkbox"/>	Oil and Gas Field Services	<input checked="" type="checkbox"/>	Temporary Service Workers
<input type="checkbox"/>	Public Warehousing and Storage	<input type="checkbox"/>	Youth Workers
<input type="checkbox"/>	Federal Agency	<input type="checkbox"/>	Process Safety Management
<input checked="" type="checkbox"/>	Trenching/Excavation	<input type="checkbox"/>	

Date of Evaluation Report			
Evaluation Period			
Start Date	1-7-2017	End Date	1-7-2018
Evaluation Contact Person		Joann Natarajan	
Originating Office		Austin Area Office	

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Partnership Coverage			
# Active Employers	22	# Active Workers	7,972,204

Industry Coverage (note range or specific SIC and NAICS for each partner)		
Partner	SIC	NAICS
EBCO General Contractor LTD.	1542	236220
LASCO Acoustics & Drywall, Inc.	1742	238310
Slater Painting Company Inc.	1721	238320
Matous Construction Company, Inc.	1623	237110
McKinney Drilling Company	1799	238910
Harvey Cleary Builders	1542	236220
Beckett Electrical Services, LLC.	1731	238210
TDI Industries	1711	238220
Intertech Flooring	1752	238330
Austin Sales & Scaffold	1799	238990
BCS Concrete	1771	238110
Biggs Plumbing Company	1711	238220
AIRCO Mechanical	1711	238220
Zapalac-Reed Construction	1542	236220
Baker Drywall	1742	238310
Seretta Construction	1771	238110
Flintco	1542	236220
Lee Lewis Construction	1541	236220
White Construction	1542	236220
DPR Construction	1542	236220
Beacon Construction Company Inc.	1542	236220
FL Crane	1742	238310

Section 2 Activities Performed

Note whether an activity was required by the OSP and whether it was performed

	Required	Performed
a. Training	Yes	Yes
b. Consultation Visits	No	No
c. Safety and Health Management Systems Reviewed/Developed	Yes	Yes
d. Technical Assistance	No	Yes
e. OSHA Enforcement Inspection	No	No
f. Off-site Verifications	Yes	Yes

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g. On-site Non-Enforcement Verifications	Yes	Yes
h. Participant Self-Inspections	Yes	Yes
i. Field Sampling; Industrial Hygiene Monitoring	No	No
j. Other Activities	N/A	N/A

2a. Training (if performed, provide the totals)	
Training sessions conducted by OSHA staff	4
Training sessions conducted by non-OSHA staff	6281
Workers trained	79,605
Training hours provided to workers	53,075.58
Supervisors/managers trained	5092
Training hours provided to supervisors/managers	11,408.34
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
<p>OSHA personnel gave 4 presentations at the monthly safety committee meetings. The Annual Safety Rodeo also trained 150 craft workers and 50 students in five small groups on the focus four hazards in concurrent sessions. Topics included fall protection, aerial lifts, electrical, ladders, and personal protective equipment. Training was provided in both English and Spanish. OSHA provided pamphlets/Quick Cards at an exhibit table during the event, with the table being manned by compliance officers and our whistleblower investigator.</p> <p>OSHA had an informational booth at the ABC golf tournament and distributed heat stress information to attendees. OSHA staff participated in the ABC/OSHA Chili Cookoff event and won second place for chili. ABC partners participated in the Falls Stand Down, and OSHA attended and spoke at 3 partnership jobsites that were holding a falls stand down event during the National Falls Stand Down week.</p> <p>As part of the training conducted, totals included worker's rights training as follows: Managers; 163 sessions, 1250 managers trained, for 2788.66 total hours. Employees: 438 sessions, 2023 employees trained, for 3758.75 total hours.</p>	

2b. Consultation Visits (if performed, provide the following total)	
Consultation visits to partner sites (OSHA Consultation Programs only)	0
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
The Partnership does not currently require consultation visits.	

2c. Safety and Health Management Systems (if performed, provide the following total)	
Number of systems implemented or improved using OSHA's 1989 Guidelines for Safety as a model.	10

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Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

The on-going goal was to continue improving partner's safety & health programs and pursue additional recognitions such as OSHA SHARP, OSHA Challenge, and VPP. A new speaker series on SHMS was initiated at ABC that presents topics quarterly. OSHA participated in four quarterly meetings and gave one hour presentations at each on safety and health management topics.

2d. Technical Assistance (if performed, provide total for each type, and provider)

	Provided by OSHA Staff	Provided by Partners	Provided by Other Party
Conference/Seminar Participation	4	12	
Interpretation/Explanation of Standards or OSHA Policy	21		
Abatement Assistance			
Speeches	4	4	
Other (exhibit table)	2		

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

As part of the partnership, partners are paired together to mentor and improve each other's programs through joint site visits. In this way partners can learn from each other, and contact each other if they need assistance with an area of construction safety that they do not normally have experience with on their jobsites. At the monthly safety committee meeting, partners take turns presenting information on safety topics, along with outside providers whose areas of expertise differ from the partners. OSHA gave presentations at 4 safety committee meetings. One of the training sessions provided was on reporting partnership data. Reporting self-inspection data is an on-going focus of the partnership as the partner that attends the ABC monthly safety committee meeting may not be the same person that does the self-inspections at all the partner's jobsites.

2e. OSHA Enforcement Activity (if performed), provide the totals for any programmed, un-programmed, and verification-related inspections)

OSHA enforcement inspections conducted	2
OSHA enforcement inspections in compliance	2
OSHA enforcement inspections with violations cited	0
Number of citations classified as Serious, Repeat, and/or Willful	0

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)

Two partners had an OSHA enforcement inspection during the evaluation period. Matous was inspected on Sept. 29, 2017 (Inspection number 1267656) as part of programmed planned construction initiative. Matous was not issued any citations. Flintco was also inspected on Sept 29, 2017 (Inspection number 1267330) based on a complaint alleging water on electrical cords, unguarded floor holes, and pipes crossing walkways causing trip hazards. Flintco was not cited as a result of the inspection. Both inspections were in compliance.

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2f. Off-site Verification (if performed, provide the total)	
Offsite verifications performed	12
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
The AAO CAS reviewed the monthly self-inspection reports from partners.	
2g. On-Site Non-Enforcement Verification (if performed provide the total)	
Onsite Non-enforcement Verifications Performed.	10
Comments/Explanations (briefly describe activities, of explain if activity is required but not performed)	
Ten partners received a non-enforcement verification visit to ensure that they have good hazard controls in place. The visit was composed of the AAO CAS and ABC safety committee representatives. Problems were encountered in arranging and conducting the site visits, and the goal for the next year will be to visit all partner job sites annually. JE Dunn Construction discontinued their membership and ABC, so they left the partnership in January 2017. JE Dunn subsequently signed a site specific partnership in February 2018 for a long term project in Austin.	

2h. Participant Self-Inspections (if performed, provide the totals)	
Self-inspections performed	20,857
Hazards and/or violations identified and corrected/abated	16,592
Comments/Explanations (briefly describe activities, or explain if activity is required but not performed)	
<p>Types of hazards identified and abated included:</p> <p>Fall hazards: 3666</p> <p>Electrical Hazards: 1320</p> <p>Struck by Hazards: 1806</p> <p>Caught in/Between hazard: 725</p> <p>Other Hazards: 9075</p> <p>Total number of workers covered by the partnership: 7,972,204</p> <p>In the last year, the number of workers covered by the partnership increased by 225%, and the number of hazards identified and corrected increased by 53%. The number of job site self – inspections increased by 29% over the previous year.</p>	

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2i. Other Activities (briefly describe other activities performed)

OSHA participated in the second annual ABC Safety Rodeo, an event designed to train construction workers on safety hazards they encounter in English or Spanish. The event was held in November 2016 and featured training on respirators, aerial lifts, electrical hazards, fall protection, and scaffold safety. Over 150 workers and 50 students attended the one day event. OSHA participated with opening comments by the Area Director, and an exhibit table where OSHA distributed safety and health information in English and Spanish. OSHA also exhibited at the Spring ABC Golf Tournament, and participated in the OSHA/ABC Chili Cookoff.

Section 3 Illness and Injury Information

Year	Hours	Total Cases	TCIR	# of Days Away from Work Restricted and Transferred Activity Cases	DART
2015	15,195,381	150	1.97	105	1.38
2016	7,673,766.35	45	1.17	32	.83
2017	6,588,003	54	1.63	38	1.15
Total	29,457,150	249		175	
Three-Year Rate			1.7		1.18
BLS Average for CY2015: (most current)			3.5		2.0
Baseline 2015 BLS Rate			3.5		2.0
SIC:	1542	NAICS	236220		

Comments

The new baseline was set to the 2015 BLS rates with the partnership renewal in April 2017. The combined three year TCIR for all partners is 57% below the baseline national rate for all of construction, and 50% below the DART rate compared to the 2013 baseline rate. The 2017 TCIR is 54% below the 2015 BLS rate for all of construction, and the corresponding DART rate is 45% below. The TCIR/DART rates from 2016 to 2017 increased slightly.

Changes and Challenges (check all applicable)

	Changes	Challenges
Management Structure	X	
Participants	X	
Data Collection		X

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Employee Involvement		X
OSHA Enforcement Inspection		
Partnership Outreach	X	
Training	X	
Other (Specify)		
Comments		
<p>Data collection has improved. OSHA exhibited at the ABC Chili Cook-off, the ABC Golf Tournament, and the Safety Rodeo. OSHA also gave speeches at the ABC Train the Trainer quarterly speaker series that helps members develop SHMS. These events highlight the partnership and give OSHA the opportunity to interact with the regulated community in a non-confrontational manner.</p>		
Plans to Improve (check all applicable)		
	Improvements	N/A
Meet more often		X
Improve data collection		X
Conduct more training		X
Change goals	X	
Comments		
<p>The ABC Partnership decreased by one partner; from 23 to 22 partners, largely due to several contractors not renewing membership in ABC, thus being ineligible to participate in the partnership. One non-renewing partner, JE Dunn, did subsequently pursue a site specific partnership that was signed in February 2018. The challenge for the partnership will be to improve safety among the new members to decrease the overall TCIR and DART rates as the new members are mentored to improve their safety programs through the partnership.</p>		

Partnership Benefits (check all applicable)	
Increased safety and health awareness	X
Improved relationship with OSHA	X
Improved relationship with employers	X
Improved relationship with employees or unions	X
Increased number of participants	X
Other (specify)	
Comments	
<p>Through the monthly safety committee meeting and the two main annual events that highlight the partnership, OSHA has improved their relationship with employers and increased the number of</p>	

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participants. The number of workers covered by self-inspections more than doubled from 2016 to 2017, largely due to better recordkeeping of self-inspection data.

Status Recommendation (check one)	
Partnership Completed	
Continue/Renew	X
Continue with the following provisions:	
Terminate (provide explanation)	
Comments	
This evaluation is for the first year of the 3 year term of the partnership. OSHA and ABC renewed the partnership on April 13, 2017 for another 3 years.	