



The following Post COVID-19 Exposure Plan should be used only when:

1. an individual claims to have a confirmed positive test for COVID-19; and
2. has been on a WCC project site or office within 14 days of the confirmed test.

Notification should be made immediately to the WCC COVID-19 Task Force.

COVID-19 Positive Test Fact Finding

1. Identify the name and company name of the individual who tested positive for COVID-19. **This information shall remain confidential.**
2. Corporate Safety Director seeks verification that the employee tested positive for COVID-19. (Verbal or Written)
 - a. If verification is not received, proceed with Post COVID-19 Exposure Plan until COVID-19 Task Force can meet to determine next steps.
 - b. If confirmation is not possible, contact health authorities for guidance.

Action Plan

1. Convene the COVID-19 Task Force immediately via conference call to develop project specific action plan. Consider the following:
 - a. Identify where COVID-19 positive employee worked over the past 14 days.
 - b. Determine if location needs to be cleared of all personnel and if shutdown is required.
 - c. Based on estimated time to mitigate site, review Project Shutdown Checklist to identify activities that apply.
 - d. Determine how and when formal notice will be issued to Customers, Subcontractors, Vendors, and WCC Team.
 - e. Determine if alternate WCC Team is needed to supplement current activities.
 - f. Determine how site will be cleaned. Consider [CDC Cleaning Guidelines](#).
 - g. Assess site security needs given full Project Shutdown may not have been completed.
 - h. Consider drafting Public Relations Press Release regarding situation.
 - i. Identify activities that must be completed prior to issuing a safe return to work notice and identify individual who will make "All Safe" determination.
2. Plan meeting with all effected parties to prepare for a safe return to work.
 - a. Review activities that have been completed prior to the "All Safe" determination.
 - b. Conduct Subcontractor Foreman Safety Meeting to develop Project Specific Restart Plan.
 - c. Conduct site safety walk-thru with WCC Project Team and Subcontractor Foreman to identify hazards.
 - d. Correct all hazards identified.
 - e. Give "All Safe" notification, when appropriate.
 - f. Conduct project-wide safety meeting to:
 - i. communicate steps taken to clean site,
 - ii. communicate the mitigation of hazards,
 - iii. address concerns expressed by group
 - iv. ask group to inspect their work environment to identify any remaining hazards
3. Determine how and when formal notice will be issued to Customers, Subcontractors, Vendors, and WCC that it is safe to return to work.
4. Conduct COVID-19 Task Force After Action Meeting.
5. Consider revising COVID-19 Exposure Plan, if necessary.

Safe Return to Work

1. Employees of WCC & All others associated to WCC work must consult with their healthcare provider regarding returning to work and follow [CDC guidelines](#) for when to return to work if tested positive for COVID-19.
2. **Prior to returning to work the employee must contact the Corporate Safety Director for approval to return to work.**