

From: [Struve, Valerie - OSHA](#)
To: [Schmidt, Dave - OSHA](#); [Natarajan, Joann - OSHA](#)
Cc: [Grossman, Elizabeth - OSHA](#)
Subject: RE: Question about Recording COVID cases on the OSHA 300 log
Date: Friday, March 13, 2020 9:34:53 AM

Hello Joann, OSHA is currently working on updating the COVID-19 page. However, below is the criteria to use for determining whether you have an OSHA recordable COVID-19 case. Thanks - Valerie

COVID-19 is a recordable illness. Employers are responsible for recording cases of **COVID-19** if all of the following are met:

The case is a confirmed case of COVID-19 illness as defined by CDC.

The case is work-related as defined by 1904.5, and

The case involves one or more of the general recording criteria set forth in 1904.7 (e.g. medical treatment beyond first aid, days away from work).

From: Schmidt, Dave - OSHA <Schmidt.Dave@dol.gov>
Sent: Friday, March 13, 2020 10:17 AM
To: Natarajan, Joann - OSHA <Natarajan.Joann@dol.gov>
Cc: Struve, Valerie - OSHA <Struve.Valerie@dol.gov>; Grossman, Elizabeth - OSHA <Grossman.Elizabeth@dol.gov>
Subject: RE: Question about Recording COVID cases on the OSHA 300 log

Hi Joann. I am looping in Valerie Struve for response. She is coordinating the RK guidance for Covid-19.

Dave Schmidt
OSHA Office of Statistical Analysis
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From: Natarajan, Joann - OSHA <Natarajan.Joann@dol.gov>
Sent: Friday, March 13, 2020 10:14 AM
To: Schmidt, Dave - OSHA <Schmidt.Dave@dol.gov>
Subject: Question about Recording COVID cases on the OSHA 300 log

I'm getting a lot of questions about recording cases of Covid-19 being recorded on the OSHA 300 log. I've been telling them that if one employee gives coronavirus to another employee it is potentially recordable, if more than first aid is given (ie., it meets the recordability criteria.) Is this still correct or are any cases transmitted between employees in the workplace recordable? The explanatory box on

https://www.osha.gov/SLTC/covid-19/standards.html#other_relevant is confusing some employers. They are interpreting that if one worker gives it to another it automatically goes on the log. Thanks for the clarification.

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