

SAFETY ACADEMY



Location:

ABC Central Texas
2600 Longhorn Blvd., Austin, Texas

ABC Central Texas Members

\$350; Additional Company Attendees \$100

Non-members

\$425; Additional Company Attendees \$125

Day One: September 21st, 12:30 pm - 5:00 pm

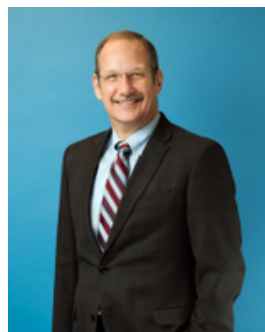
Day Two: September 22nd, 8:00 am - Noon

EVENT DETAILS:

This event is designed for Owners, Vice Presidents, Operations, Division Managers, Superintendents, and Safety Professionals.

The ABC Safety Academy is designed to help attendees understand the importance of leadership commitment, cultural transformation and the safety management processes in achieving a world class safety culture.

Presented by:
Greg Sizemore
Vice President of
Health, Safety,
Environment, and
Workforce
Development



SCHEDULE OF EVENTS

Day One

- Leadership Commitment
- Cultural Transformation
- Deliverable - Transformation Plan for Company and Individual
- Dissatisfaction with Current Performance

Day Two

- World Class Results
- Deliverable - Transformation Plan for Company and Individual
- Best Practice Systems and Process
- Balanced Scorecard

Safety Academy

Goals and Objectives

Phase I: Leadership Transformation & Commitment to World-class Safety

Uncompromising Leadership – Doing What’s Right No Matter the Cost

There are certain traits common to all successful leaders that set them apart from their peers. Learn about these traits and what makes a good leader great, and how leadership plays into implementing a successful cultural transformation when it comes to safety. After learning what makes a great leader, gain a better understanding of the one trait that, above all others, is required to effect a safety culture transformation—the uncompromising belief to do what’s right, no matter the cost. Learn how the transformation from “good” to “world-class” safety program and performance starts with a commitment to excellence—and a leader who won’t compromise—nor wavers—on safety principles and values.

Phase II: Cultural Transformation: Making Safety a Core Value, Not a Priority

Culture: Safety as a Core Value

Total buy-in to an uncompromising safety culture requires clear communication of values, visions, principles and behaviors. It also requires the right attitude from leadership to not only promote personal responsibility and accountability, but to gain commitment from every single employee that safety is a value worth living both on the jobsite and at home.

Gain a better understanding of what makes a world-class safety culture and the challenges that can come with implementing change company-wide.



Phase III: Systems & Processes for World-class Performance

Implementing Core Leading Indicators to Improve Safety Performance

As ABC's groundbreaking Safety Performance Report (SPR) demonstrated, companies that properly employ leading indicators—processes and training that are designed to prevent hazards from developing—have significantly lower incidence rates, DART rates and Experience Modification Rates (EMRs) than their peers. Learn what each of the six core leading indicators featured in the SPR—good catch reporting, new hire safety orientation, site safety orientation, toolbox talks, site safety committees and substance abuse programs—mean and their importance on performance, culture and morale among employees, as well as real jobsite examples of the benefits—and challenges—companies have faced in implementing and maintaining a leading indicator-based safety program.

The Principals' Council: Coordinating Safety During the Project

Leadership is committed to a world-class safety culture, where emphasis is placed on safety as a core value; company culture has been transformed from viewing safety as one of many priorities to being the core value around which all other operations revolve. Systems and processes have been implemented to identify and prevent hazards before they occur, and to empower employees to make the safe choice in their daily lives. Yet, one key component of a world-class safety program is missing: what about the subcontractors working alongside your employees—do they follow your uncompromising stance on safety? Principals' Councils provide the vehicle through which a company can implement its' safety culture throughout all areas of the job and to permeate the culture of your subs. Learn the concept behind Principals' Councils, how to structure these meetings and, most importantly, how to ensure that your project partners become safety partners.

Personal Commitment—Leading By Example to Help Effect Change

Change begins with one person, one voice leading the way. Your core safety values, and how you implement them, have an impact well beyond your immediate coworkers. When you serve as an example that safety is the value upon which all of your actions are based, and are unflinching in this belief, others will take heed and follow you. No matter your job title or position, it's your responsibility to take what you've learned and help positively influence your coworkers to make safety personal—make it a value on which they build everything that they do.



About the Speaker

Greg Sizemore is the Vice President of Health, Safety, Environment and Workforce Development at Associated Builders and Contractors. In this role, he oversees a network of 800 education programs and leads ABC's health, safety, environment and workforce development initiatives. Sizemore is also responsible for ABC's Safety Training and Evaluation Process, a benchmarking improvement tool that dramatically increases safety performance among participants by reducing recordable incidents by up to 85 percent, making the best-performing companies' 680 percent safer than the industry average.

Additionally, Sizemore is a key liaison between the construction industry and the public sector on safety and workforce development. He has participated in several national priorities led by the Trump Administration, including a prison re-entry summit hosted by the White House's Office of American Innovation, as ABC President and Chief Executive Officer Michael Bellaman's official designee to the Task Force on Apprenticeship Expansion and the ABC representative for President Trump's "Pledge to America's Workers," where the association committed to educating and developing at least 500,000 Americans over the next five years.

For decades, Sizemore has been active as a volunteer leader in the safety and workforce development space. He is a past chair of the ABC National Craft Champions Committee and NCCER Workforce Development Committee. He currently serves on the board of directors of NCCER and is a trustee of the Construction Industry Alliance for Suicide Prevention.

